

THE INDUSTRIAL TRIBUNALS

CASE REF: 9225/17

CLAIMANT: Patrick Marks

RESPONDENTS: 1. James Lynch, t/a Aylesforte Interiors
2. Furniture Is Us Ltd

DECISION ON A PRE-HEARING REVIEW

The claimant is permitted to add the additional heads of claim as per the issues attached to the notification of Pre-Hearing review letter sent to the parties.

Constitution of Tribunal:

Employment Judge (sitting alone): Employment Judge Browne

Appearances:

The claimant represented himself via teleconference call.

Both respondents were represented by Mr Daniel Neary, solicitor, of Donnelly Neary & Donnelly, solicitors.

1. Having considered the papers in the case and the representations of both parties, I gave an oral decision with reasons, granting the claimant's application to add the heads of claim as set out in the (attached) issue paper sent with the notification of a Pre-Hearing review.
2. The parties must ensure that they adhere to the timetable already set out for hearing this case, to avoid any further delay. Any potential delay must be notified immediately and simultaneously by the parties to each other and to the tribunal.

Employment Judge:

Date and place of hearing: 13 September 2018, Belfast.

Date decision recorded in register and issued to parties:

ISSUE

Whether the claimant should be given leave to amend his claim form so as to include (in respect of any or all of the acts and omissions which are the subject of complaint, by the claimant, in the claim form as currently formulated) the following additional causes of action:

1. Disability-related discrimination, in the sense in which that term is used within the context of the Disability Discrimination Act 1995 ("the DDA"),
2. direct disability discrimination in the sense in which that term is used within the context of the DDA and
3. failures to make reasonable adjustments within the meaning of that Act