

THE INDUSTRIAL TRIBUNALS

CASE REF: 14011/21

CLAIMANT: Romana Novakova

RESPONDENT: Petra Demeova, t/a Diamond Cleaning NI

JUDGMENT

- (A) The claimant's claim for Unfair Dismissal is well founded and it is ordered that the respondent shall pay to the claimant a Basic Award of **£104.64** calculated in accordance with Art. 154(1A)(c) of the Employment Rights (Northern Ireland) Order 1996 and a Compensatory Award of **£1,360.32** for the period of 52 weeks after her dismissal.
- (B) The claimant's claim in respect of arrears of wages is well founded, and it is ordered that the respondent shall pay to the claimant the sum of **£29.00** in respect of wages.
- (C) The claimant's claim for unpaid holiday pay claim is well founded, and it is ordered that the respondent shall pay to the claimant the sum of **£148.96** in respect of holiday pay.

CONSTITUTION OF TRIBUNAL

Employment Judge: Employment Judge Gamble

Panel Members: Mr Alan Kerr
Mr Terence Wells

Appearances:

The claimant represented herself.

The respondent was not present or represented.

Ms Iveta Armstrong provided interpretation services.

REASONS

1. The tribunal announced its decision at the end of the hearing, providing brief oral reasons for that decision.
2. This is a relevant decision for the purposes of the Industrial Tribunals (Interest) Order (Northern Ireland) 1990.

Employment Judge: _____

Date and place of hearing: 1 June 2022, Belfast

Date decision entered in register and issued to the parties: