

Regulations made by the Department for Employment and Learning and laid before the Assembly under Article 251(1A) of the Employment Rights (Northern Ireland) Order 1996 for approval of the Assembly before the expiration of six months from the date of their coming into operation

STATUTORY RULES OF NORTHERN IRELAND

2013 No. 25

EMPLOYMENT

WORK AND FAMILIES

The Parental Leave (EU Directive) (Maternity and Parental Leave) Regulations (Northern Ireland) 2013

Made - - - - - *6th February 2013*

Coming into operation - - - - - *8th March 2013*

The Department for Employment and Learning makes the following Regulations in exercise of the powers conferred by Article 108(1), (2) and (5) of the Employment Rights (Northern Ireland) Order 1996(a).

Citation and commencement

1. These Regulations may be cited as the Parental Leave (EU Directive) (Maternity and Parental Leave) Regulations (Northern Ireland) 2013 and come into operation on 8th March 2013.

Amendments to the Maternity and Parental Leave etc. Regulations (Northern Ireland) 1999

2.—(1) The Maternity and Parental Leave etc. Regulations (Northern Ireland) 1999(b) are amended as follows.

(2) In regulation 14 (extent of entitlement)—

(a) for paragraph (1) substitute—

“(1) An employee is entitled to eighteen weeks’ leave in respect of any individual child.”;

(b) omit paragraph (1A).

Sealed with the Official Seal of the Department for Employment and Learning on 6th February 2013.

(a) S.I. 1996/1919 (N.I. 16); Article 108 was substituted by Article 9 of and Part 1 of Schedule 4 to the Employment Relations (Northern Ireland) Order 1999 (S.I. 1999/2790 (N.I. 9)).

(b) S.R. 1999 No. 471 amended by S.R.2000 No.135.



Dr Stephen Farry
Minister for Employment and Learning

EXPLANATORY NOTE

(This note is not part of the Regulations)

These Regulations implement Council Directive 2010/18/EU on the revised framework agreement on parental leave. They amend provisions relating to parental leave in the Maternity and Parental Leave etc. Regulations (Northern Ireland) 1999 (“1999 Regulations”).

Regulation 2 makes amendments to the 1999 Regulations. It amends regulation 14 of the 1999 Regulations to increase a qualifying employee’s entitlement to parental leave in respect of an individual child from 13 weeks to 18 weeks.

A transposition note and an impact assessment of the effect that this Statutory Rule will have on the costs to business and the voluntary sector are attached to the Explanatory Memorandum which is available alongside the Statutory Rule on www.legislation.gov.uk.

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