Case No: 2601380/2016



## **EMPLOYMENT TRIBUNALS**

Claimant:

Mr M Mostyn

Respondent:

S & P Casuals Limited

Heard at:

Nottingham

On:

Monday 21, 22, and 23 November 2016

Before:

**Employment Judge Vernon** 

Members:

Mrs J C Rawlins

Mr M J Pavey

Representation

Respondent:

Claimant:

Mr I Proctor (Counsel)
Mr P Smith (Counsel)

## **JUDGMENT**

The unanimous Judgment of the Tribunal is as follows:

- 1. The Claimant's claim of constructive unfair dismissal fails and is dismissed.
- 2. The Claimant's claim of direct age discrimination fails and is dismissed.
- 3. The Claimant's claim of indirect religion or belief discrimination fails and is dismissed.
- 4. The Claimant's claim of breach of contract (i.e. notice pay) fails and is dismissed.
- 5. In the circumstances, no award is made in favour of the Claimant pursuant to Section 38 of the Employment Act 2002.

Employment Judge Vernon

Date 06 December 2016

JUDGMENT SENT TO THE PARTIES ON

19 December 2016

FOR THE TRIBUNAL OFFICE

Case No: 2601380/2016

Note Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.