



EMPLOYMENT TRIBUNALS

Claimant: Mrs. J. Reddican

Respondent: Miss D. Cambray

HELD AT: Mold

ON: 14 – 16th June 2017

BEFORE: Employment Judge T.V Ryan

REPRESENTATION:

Claimant: Litigant in person

Respondent: Mr. M. Howson, Consultant

JUDGMENT

The judgment of the Tribunal is that:

- 1 The claimant's dismissal on 7th July 2016 was not automatically unfair being because she had made a protected disclosure or for raising health and safety matters, but it was for the substantial reason of the breakdown of the relationship of trust and confidence between the parties;
- 2 The respondent made unauthorised deductions from the claimant's wages for the period 15th April – 7th July 2016 in the sum (agreed by the parties) of £3,031.31 (being the sum due which is net of tax and national insurance as are all of the following sums);
- 3 The respondent dismissed the claimant in breach of contract regarding notice of termination; the notice pay due to her (agreed by the parties) was £283.30 net;
- 4 The respondent failed to pay to the claimant accrued holiday pay on termination of employment in the sum of £82.77 net (agreed by the parties);

- 5 The respondent failed to provide the claimant with written employment particulars and the respondent shall pay to the claimant two week's pay in the sum, agreed by the parties, of £768.00;
- 6 In consequence of the above judgment the respondent shall pay to the claimant £4,165.38.
- 7 The claimant makes no application for a costs Order in respect of tribunal fees.

Employment Judge T. Vincent Ryan

Date: 16 June 2017

JUDGMENT SENT TO THE PARTIES ON
21 June 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.