



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr R Szpregiel

v Smart Solutions (Recruitment) Limited

PRELIMINARY HEARING

Heard at: Leeds

On: 06 October 2017

Before:

Employment Judge Rogerson

Appearance:

For the Claimant:

In Person

Assisted by Mr A Kojder (Interpreter)

For the Respondent:

Mr D Sheppard (Solicitor)

JUDGMENT

1. The complaints of sex discrimination and unfair dismissal are withdrawn and are dismissed.
2. The complaint of arrears of wages made pursuant to regulation 18 of the Agency Workers Regulations 2010 was presented out of time, and I consider that it is not just and equitable to extend time in all the circumstances. Accordingly this claim is struck out.
3. The Respondent's application for costs is refused.

Employment Judge Rogerson

Sent: 16 October 2017