



## EMPLOYMENT TRIBUNALS

**Claimant**

Mr B Rogers

v

**Respondent**

(1) Soul Camden Ltd  
(2) Mr Christie Singam

## PRELIMINARY HEARING

**Heard at:** London Central

**On:** 9-10 February 2017

**Before:** Employment Judge Baty

**Appearances**

**For the Claimant:** Mr T Clements (solicitor)

**For the Respondent:** Mr T Gillie (counsel)

## JUDGMENT

1. The claimant was at all material times, in relation to the 2<sup>nd</sup> respondent, an employee (for the purposes of section 83(2) Equality Act 2010) and a worker (for the purposes of section 230(3) Employment Rights Act 1996 and Regulation 2 Working Time Regulations 1998).
2. The claimant's complaints of disability discrimination and for unpaid holiday pay therefore proceed against the 2<sup>nd</sup> respondent. They are dismissed as against the 1<sup>st</sup> respondent.

Note

Reasons for the judgment having been given orally at the hearing, written reasons were then requested by both representatives and will be provided once typed.

Employment Judge Baty  
10 February 2017