



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Birch

**Respondent:** 1) Keith Tallon Trading as Cook Taylor  
2) Alan Thompson Trading as Cook Taylor

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £6,641.52
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £14,370.00
3. The respondent is ordered to pay costs to the claimant under Rule 75(1)(b) in the sum of £80.00 in respect of the issue fee paid by the claimant in these proceedings.

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Regional Employment Judge Hildebrand  
Date: 25 May 2017