



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Simpson

**Respondents:** 1. Enquiry Experts Group Ltd (dissolved)  
2. Ascott Bowden Limited

**HELD AT:** Manchester

**ON:** 13 September 2017

**BEFORE:** Employment Judge Slater

## REPRESENTATION:

**Claimant:** In person

**Respondents:** Not present

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was an employee of the second respondent from no later than 16 November 2016.
2. The second respondent made unlawful deductions from wages and is ordered to pay to the claimant the gross sum of £3400 in respect of unpaid wages.
3. The second respondent failed to pay the claimant in lieu of accrued but untaken holiday pay and is ordered to pay to the claimant the gross sum of £42.74 in respect of holiday pay.
4. The second respondent failed to provide the claimant with a written statement of employment particulars and is ordered to pay the claimant the sum of £1916, pursuant to section 38 Employment Act 2002.

5. I declare that the second respondent failed to provide the claimant with itemised payslips as required by s.8 Employment Rights Act 1996 but make no order that the second respondent make any further payment in respect of such failure.

Employment Judge Slater

Date: 13 September 2017

JUDGMENT SENT TO THE PARTIES ON

20 September 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2401256/2017

Name of Mr B Simpson v Enquiry Experts Group Ltd  
case(s): Ascott Bowden Limited

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 20 September 2017

"the calculation day" is: **21 September 2017**

"the stipulated rate of interest" is: 8%

MISS K MCDONAGH  
For the Employment Tribunal Office