



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D McIntyre

**Respondent:** Allerton Manor Golf Club Ltd

## JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

## REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints of breach of contract in respect of notice pay and unpaid wages are not affected by this judgment.

Employment Judge Slater  
Date: 17 July 2017

JUDGMENT SENT TO THE PARTIES ON

21 July 2017

FOR THE TRIBUNAL OFFICE