



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Buchan

**Respondent:** Genting Casinos UK Limited

**Heard at:** North Shields **On:** 30 & 31 August 2017

**Before:** Employment Judge Morris (sitting alone)

***Representation:***

**Claimant:** Mr R Owen – Citizens Advice

**Respondent:** Mr D Dyal of Counsel

## **JUDGMENT**

- 1 The claimant's complaint that his dismissal by the respondent was unfair is not well-founded and is dismissed.
- 2 The claimant's complaint that his dismissal by the respondent was wrongful in that the respondent was in breach of his contract of employment in dismissing him without giving him the notice of that dismissal to which he was entitled is not well-founded and is dismissed.

## **COSTS APPLICATION**

I do not consider that the claimant acted unreasonably in the bringing of the proceedings or part of them or in the way that the proceedings (or part) have been conducted; or that his claim had no reasonable prospect of success. I do not exercise my discretion under rule 76(1) of the Employment Tribunals Rules of Procedure 2013 to make a costs order in favour of the respondent.

**Employment Judge Morris**  
**Date 14 September 2017**

**JUDGMENT SENT TO THE PARTIES ON**  
**18 September 2017**

**G Palmer**  
**FOR THE TRIBUNAL**

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.