



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Newman

**Respondent:** Phillip Presland Trading As Presland & Co

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £12712.03
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of £462.10.
3. The claim of unfair dismissal succeeds, as per the schedule of loss the respondent will pay the claimant compensation ( comprising basic award £370.49 and compensatory award of £1967.21) of £2337.70. No benefits having been claimed the recoupment provisions do not apply.
4. The total award so far is uplifted by 25% (£3877.96) pursuant to s207A TULRCA 1992 for failure to comply with the relevant ACAS Code of Practice.
5. The respondent is ordered to pay costs to the claimant under Rule 75(1)(b) in the sum of £250 in respect of the issue fee paid by the claimant in these proceedings.
6. This means that the total payable by the respondent to the Claimant as set out above is **£19639.79.**

Employment Judge P Britton

---

Date: 14 June 2017

**Case No:2600232/2017**

JUDGMENT SENT TO THE PARTIES ON

.....28/6/17.....  
AND ENTERED IN THE REGISTER

.....  
FOR THE TRIBUNAL OFFICE