



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr N Day

**Respondent:** Breckland Print (Part of Colchester Print Group)  
Colchester Print Group Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Tribunal grants a declaration that the Claimant's complaint that the Respondent failed to comply with a requirement of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded.
2. The Tribunal finds that there should be a protective award paid to the affected employees at the Respondent sites who were dismissed as redundant on 4 May 2016.
3. The award shall be in respect of the protected period which begins with the date of the Claimant's dismissal, for a period of 90 days.
4. The Claimant's are to be paid remuneration for the period 90 days pursuant to section 190(2) of the Trade Union and Labour Relations (Consolidation) Act 1992.
5. The Claimant's are awarded 90 days' pay per affected employee.
6. The Tribunal orders the reimbursement of the Tribunal issue fee in this matter.

Employment Judge Postle

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Date: 20 February 2017

JUDGMENT SENT TO THE PARTIES ON

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE