



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr S Brown

**Respondent**  
JD Wetherspoon (R1)  
Miss Victoria Sims (R2)

AND

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Birmingham

**ON**

19 – 27 July 2018

**MEMBERS**  
Ms Shenton  
Mr McIntosh

**EMPLOYMENT JUDGE** Harding

### Representation

**For the Claimant:** Mr Brown (Father)

**For the Respondent:** Mr Siddall, Counsel

## JUDGMENT

1 The claims of discrimination arising from disability, indirect disability discrimination and the claim under section 10 of the Employment Relations Act 1999 are dismissed on withdrawal by the claimant.

2 The claims of direct disability discrimination, direct sex discrimination, harassment related to disability and a failure to make reasonable adjustments fail and are dismissed against the first and second respondent.

**Employment Judge Harding**  
27 July 2018