



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimants**

**AND**

**Respondents**

Mr Andrychiewicz & Others  
(Schedule Attached)

Gelpack Industrial Ltd (in Administration)

HELD AT BIRMINGHAM  
on **9 March 2018**

**BEFORE EMPLOYMENT JUDGE COCKS**

**Representatives**

**Claimants:** Miss N Toner Solicitor

**Respondents:** No appearance for the respondent

## JUDGMENT

The Judgment of the tribunal is:

The tribunal declares that the complaint that the respondent failed to comply with a requirement to consult under Section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded, and makes a protective award in respect of each employee/claimant named in the attached schedule at its premises at 'Grandstand' Road, 'Madley' and 'Morton on Lugg' who were dismissed as redundant on or after 8 August 2017. The respondent is ordered to pay to each named claimant/employee remuneration for the protective period of 90 days beginning on 8 August 2017.

**Signed by Employment Judge Cocks**

03/04/2018

		<b>Schedule of Claimants</b>	
<b>No</b>	<b>Case Number</b>	<b>Claimant</b>	<b>1st Respondent</b>
1	1304164/2017	Mr T Andrychiewicz	Gelpack Industrial Limited (in Administration)
2	1304165/2017	Mr A Barakauskas	Gelpack Industrial Limited (in Administration)
3	1304166/2017	Mr P Borowski	Gelpack Industrial Limited (in Administration)
4	1304167/2017	Mr W Casey	Gelpack Industrial Limited (in Administration)
5	1304168/2017	Mr A Dawes	Gelpack Industrial Limited (in Administration)
6	1304169/2017	Mr M Fantaneanu	Gelpack Industrial Limited (in Administration)
7	1304170/2017	Mrs L Gray	Gelpack Industrial Limited (in Administration)
8	1304171/2017	Mr D Harris	Gelpack Industrial Limited (in Administration)
9	1304173/2017	Mr P Kolazinski	Gelpack Industrial Limited (in Administration)
10	1304174/2017	Mr D Kutry	Gelpack Industrial Limited (in Administration)
11	1304175/2017	Mr A Manning	Gelpack Industrial Limited (in Administration)
12	1304178/2017	Mrs A Pietrzykowska	Gelpack Industrial Limited (in Administration)
13	1304179/2017	Mr J Poper	Gelpack Industrial Limited (in Administration)
14	1304180/2017	Mr M Ridgway	Gelpack Industrial Limited (in Administration)
15	1304185/2017	Mr G Thomas	Gelpack Industrial Limited (in Administration)
16	1304186/2017	Mr D Tomczyk	Gelpack Industrial Limited (in Administration)
17	1304187/2017	Mr Z Turner	Gelpack Industrial Limited (in Administration)
18	1304189/2017	Mr D Vilbik	Gelpack Industrial Limited (in Administration)
19	1304190/2017	Mr M Walker	Gelpack Industrial Limited (in Administration)
20	1304191/2017	Mr J Williams	Gelpack Industrial Limited (in Administration)
21	1302389/2017	Mr D Bowen	Gelpack Industrial Limited (in Administration)