



EMPLOYMENT TRIBUNALS

Claimant Mr Andrew Sawkins

Respondent Bushell & Meadows Ltd

Heard at: Bristol **On:** 15-17 October 2018

Before: Employment Judge M Ford QC
Mr H J Lander
Ms N J Franklin

Representation

For the Claimant: In person

For the Respondent: Mr M Broady, Quality of Assurance Manager

JUDGMENT

The judgment of the Tribunal is as follows.

1. The Claimant's claim of unfair dismissal fails and is dismissed.
2. The Claimant was a disabled person within the meaning of the Equality Act 2010. His claim the Respondent failed to make reasonable adjustments for the purpose of s.20 of the Equality Act fails and is dismissed.

Employment Judge M Ford QC
17 October 2018

JUDGMENT SENT TO THE PARTIES ON
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FOR THE TRIBUNAL

Note: Reasons for the decision were given orally at the hearing. Written reasons will not be provided unless a written request is presented by any party within 14 days of the sending of this written record of the decision.