



EMPLOYMENT TRIBUNALS

Claimant: Mr V Georgiou

Respondent: J M Hall Couriers Ltd (1) Champion Transport LLP (2)

Heard at: Exeter **On:** Friday 23 November 2018

Before: Employment Judge Matthews

Representation:

Claimant: In Person

Respondent: Did not attend and was not represented

JUDGMENT

1. Mr Georgiou's claim that his employer has made a deduction from his wages in contravention of section 13 of the Employment Rights Act 1996 was presented to the Employment Tribunals before the end of the period specified in section 23(2) of that Act. The Employment Tribunals have jurisdiction to hear that claim.
2. Exercising the power conferred on this Tribunal by the provisions of rule 48 of the Employment Tribunals Rules of Procedure 2013, the Tribunal orders that this Hearing be treated as a final hearing.
3. The Claimant's claim under section 23 of the Employment Rights Act 1996 that the Respondents have failed to pay wages due to the Claimant is well founded.
4. The Respondents are ordered to pay to the Claimant £928.47 (being half a month's gross pay). Any amount which the Respondents lawfully deduct from this amount by way of income tax, national insurance contributions or otherwise shall be treated to that extent as in payment of this order. In the absence of evidence to substantiate the lawfulness and amount of such a deduction, the gross amount specified shall be due under this Judgment to the Claimant.

Employment Judge Matthews

Date: 23 November 2018

Reasons having been given orally, written reasons will not be provided unless they are asked for by written request presented by any party within 14 days of the sending of this written record of the decision.