



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Machon

**Respondent:** Mr K Sefton t/a The North Bay Cafe

**HELD AT:** Hull

**ON:** 22 November 2018

**BEFORE:** Employment Judge Buckley

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr Howson, Consultant

# JUDGMENT

1. The claim for unfair dismissal is **DISMISSED**. It was submitted out of time and it was reasonably practicable to present the claim within the time limit.
2. The claim for breach of contract (failure to pay notice pay) is **DISMISSED**. It was submitted out of time and it was reasonably practicable to present the claim within the time limit.
3. The claims for unlawful deduction from wages are **DISMISSED**. The claims were submitted out of time and it was reasonably practicable to present the claims within the time limit.
4. The claim for failure to pay a redundancy payment is **DISMISSED**. The claimant was not dismissed wholly or mainly by reason of redundancy.

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Employment Judge Buckley

Date 22 November 2018

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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