



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Towse

Respondent: Decontamination Solutions Ltd

Heard at: Leeds **On:** 20 November 2018

Before:
Employment Judge JM Wade

Representation

Claimant: In person with Miss Rand, companion in support
Respondent: Ms A Hall, HR Director

RULE 21 JUDGMENT

Upon the respondent employer entering a response accepting liability in respect of the claimant's notice pay and holiday pay complaints:

- 1 The claimant's complaint of breach of contract in dismissing her and failing to pay to her statutory minimum notice of ten weeks' pay succeeds and the respondent shall pay to her the gross sum of £880.88.
- 2 The claimant's complaint of a failure to pay to her accrued minimum holiday pay on the termination of her employment (Regulation 14 of the Working Time Regulations 1998) succeeds and the respondent shall pay to her the gross sum of £90.05.
- 3 The total sum of £970.93 payable by the respondent is a gross sum and it shall be for the claimant to account to HMRC for any tax or employee national insurance due.

Employment Judge JM Wade

20 November 2018

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE