



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr J King

Respondent
Security Events UK Limited

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL
HELD AT Manchester on 30 April 2018**

EMPLOYMENT JUDGE Warren

Representation

Claimant – in person

Respondent – did not attend (no response filed)

JUDGMENT

1. The correct name of the respondent is Security Events UK Limited.
2. The claim brought under section 8 of the Employment Rights Act 1996 is well founded. The respondent failed to provide the claimant with any written itemised pay statements between the months of August to December 2017 inclusive.
3. The respondent is ordered to pay to the claimant the sum of eight hundred and twenty eight pounds and ninety pence being the total un-notified sums deducted in the 13 weeks immediately before the claim to the Employment Tribunal.
4. The claim of unlawful deductions from wages under section 23 Employment Rights Act 1996 covering the period November and December 2017 is well founded. The respondent made unlawful deductions from the claimant's wages in contravention of section 13 of the Employment Rights Act 1996.

5. The respondent is ordered to pay to the claimant the sum of two thousand three hundred and fifteen pounds and sixty pence being the net wages unlawfully deducted.
6. Having made a declaration under section 24(1) of the Employment Rights Act 1996 the respondent is ordered to pay the claimant the sum of eighty six pounds to compensate the claimant for financial loss sustained by him attributable to the matter complained of.
7. The claim for compensation for untaken and unpaid annual leave is not well founded and is dismissed.
8. In conclusion the respondent is ordered to pay to the claimant the sum of three thousand two hundred and thirty pounds and fifty pence in total (£3230.50p)

Employment Judge Warren

Signed on 1 May 2018

Oral reasons having been given at the Hearing, written reasons may be requested within 14 days

Judgment sent to Parties on

9 May 2018



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2404366/2018

Name of case: Mr J King v Security Event UK Limited

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 9 May 2018

"the calculation day" is: 10 May 2018

"the stipulated rate of interest" is: 8%

MR S ARTINGSTALL
For the Employment Tribunal Office