



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr J O'Neill

Respondent
PJH Group Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Manchester on 26 and 27 March 2018

EMPLOYMENT JUDGE Warren

MEMBERS:-

1. Ms D Doughty
2. Mr P Stowe

Representation:-

Claimant – in person

Respondent – Miss H Trotter

JUDGMENT

The unanimous judgement of the Tribunal is:-

1. The claim of unfair dismissal is ill founded and is dismissed.
2. The claim of discrimination arising from a disability is ill founded and is dismissed.
3. The claim of a failure to make a reasonable adjustments (adjusting the claimant's duties and work load, and failing to obtain in house counselling for the claimant) have been brought out of time. It would not be just and equitable to extend time. The Tribunal does not have jurisdiction to hear this claim.

4. The claim of harassment is out of time and the Tribunal does not have jurisdiction to hear the claim.

Employment Judge Warren

Signed on 27 March 2018

Oral reasons having been given at the Hearing, written reasons may be requested within 14 days

Judgment sent to Parties on

12 April 2018