



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Lambert  
**Respondent:** Continuous Retorts Limited  
**Heard at:** North Shields **On:** 14-17 May 2018  
21-23 May 2018  
4-7 June 2018

**Before:** Employment Judge Johnson

**Members:** Miss B G Kirby  
Mr D Morgan

## Representation

**Claimant:** Mr A Tinnion of Counsel  
**Respondent:** Mr S Sweeney of Counsel

# JUDGMENT

The unanimous Judgment of the Employment Tribunal is:-

1. The claimant's complaint of unfair constructive dismissal is not well-founded and is dismissed.
2. The claimant's complaint of automatic unfair constructive dismissal for making protected disclosures is not well-founded and is dismissed.
3. The claimant's complaints of being subjected to detriments because he had made protected disclosures are not well founded and are dismissed.

---

Employment Judge Johnson

Date 29 June 2018