



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs L Edwards and 15 others (See Schedule Below)

**Respondent:** 1) Secretary of State for Business, Energy & Industrial Strategy  
2) Alpha Maintenance and Building Limited (In Voluntary Liquidation)

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The tribunal declares that the complaint that the Second Respondent failed to comply with a requirement of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded and makes a protective award in respect of the Claimants who were dismissed on 19 February 2018 as redundant and orders the Second Respondent to pay them remuneration for the protected period of 90 days beginning on 19 February 2018.
2. The hearing listed on **25/10/18** is cancelled.

Employment Judge P Britton

---

Date: 17 September 2018

## *Multiple Schedule*

### **Multiple: 4436 - Alpha Maintenance And Building Limited**

<i>Case Number</i>	<i>Claimant</i>	<i>Respondent</i>
2600638/2018 Others	Mr Jacob Gardner  70 Holly Avenue DE72 3BG	Secretary of State for Business Innovation and Skills &  The Insolvency Service B2 2EF
2600639/2018 Others	Mrs Leonie Edwards  20 Longmoor Lane DE72 3BB	Secretary of State for Business Innovation and Skills &  The Insolvency Service B2 2EF
2600640/2018 Others	Mr Daniel Jones  16 Hogan Gardens NG5 9JE	Secretary of State for Business Innovation and Skills &  The Insolvency Service B2 2EF
2600641/2018 Others	Mr Adam Stone  23 Stainsby Avenue DE75 7EL	Secretary of State for Business Innovation and Skills &  The Insolvency Service B2 2EF
2600642/2018 Others	Mr David Ratcliffe  10 Netherfield Road LE7 7ES	Secretary of State for Business Innovation and Skills &  The Insolvency Service B2 2EF
2600643/2018 Others	Mr Gerry McElhinney  29 Market Street DE72 3NB	Secretary of State for Business Innovation and Skills &  The Insolvency Service B2 2EF
2600644/2018 Others	Mr Jason Larcombe  15a Hills Road DE72 3DF	Secretary of State for Business Innovation and Skills &  The Insolvency Service B2 2EF
2600645/2018 Others	Mr Kevin Jarvis  9 Kelso Close DE12 7PE	Secretary of State for Business Innovation and Skills &  The Insolvency Service B2 2EF
2600646/2018 Others	Mr Lee Swarbrook  14 Devonshire Avenue DE72 3JD	Secretary of State for Business Innovation and Skills &  The Insolvency Service B2 2EF
2600647/2018 Others	Mrs Leonie Edwards  20 Longmoor Lane DE72 3BB	Secretary of State for Business Innovation and Skills &  The Insolvency Service B2 2EF
2600648/2018 Others	Mr Mark Tittensor  15 Hawthorne Avenue NG9 7GP	Secretary of State for Business Innovation and Skills &  The Insolvency Service B2 2EF
2600649/2018	Mr Matthew MacFarlane	Secretary of State for Business Innovation and Skills &

**Case No:2600639/2018 and 15 others**

Others	132 Park Lane NG6 0EU	The Insolvency Service B2 2EF
2600650/2018 Others	Mrs Ondra Hodnett 8 Fosbrooke Drive NG10 1HJ	Secretary of State for Business Innovation and Skills &  The Insolvency Service B2 2EF
2600651/2018 Others	Mr Paul Beardsley 44 Kirkman Road DE75 7LH	Secretary of State for Business Innovation and Skills &  The Insolvency Service B2 2EF
2600652/2018 Others	Mr Steve Fox 24 Lime Terrace NG10 4LF	Secretary of State for Business Innovation and Skills &  The Insolvency Service B2 2EF