



EMPLOYMENT TRIBUNALS

Claimant: Ms R Ofori

Respondent: L & Q Living Limited

Heard at: East London Hearing Centre

On: 3 September 2018

Before: Employment Judge Russell

Representation

Claimant: In person

Respondent: Ms B Venkata (Counsel)

JUDGMENT

1. The Claimant was aware of her dismissal by 9 February 2017 at the latest. The claim of unfair dismissal presented on 8 June 2018 was out of time.
2. It was reasonably practicable to have presented it in time.
3. Even if it had not been reasonably practicable before August 2017, when she decided to bring a claim, the Claimant did not present it in a reasonable period thereafter.

Employment Judge Russell

3 September 2018