



EMPLOYMENT TRIBUNALS

Claimant Klaudia Rezesova

Respondent The Deck (London) Limited

HEARD AT: WATFORD **ON:** 13 November 2018

BEFORE: Employment Judge J Lewis (sitting alone)

Representation

For the Claimant: In Person

For the Respondent: No appearance (no response presented)

JUDGMENT

1. The claim in relation to redundancy pay fails due to lack of qualifying service.
2. The claim in relation to holiday pay succeeds. The Respondent is ordered to pay the Claimant the total sum of £3,116.78 comprised of the following elements:
 - 2.1 £911.78 in relation to pay in lieu of outstanding annual leave, or unpaid annual leave, from 20 June 2017 to 14 January 2018 pursuant to regulation 14 or 16 of the Working Time Regulations 1998 and s.23 of the Employment Rights Act 1996.
 - 2.2 £1,085 in relation to paid annual leave which the Claimant was not permitted to take, or annual leave which she took but which was unpaid, from 20 June 2016 to 19 June 2017
 - 2.3 A further award of £1,120 pursuant to s.38 of the Employment Act 2002.
3. The Claimant's application to amend her claim to add a claim for two weeks arrears of pay is refused.

03/12/2018

Employment Judge J Lewis, Watford

JUDGMENT SENT TO THE PARTIES ON

03/12/2018

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FOR THE SECRETARY TO THE TRIBUNALS

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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