



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Djavanzad

**Respondent:** Colmic Limited

**The Time** for presenting a response having expired and no valid response having been presented in time and on the basis of the information before the Employment Judge:

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Claimant's claims of unfair dismissal, breach of contract, unpaid wages, holiday pay and failure to provide with a written statement of reasons for dismissal succeed.
2. The remedy to which the Claimant is entitled shall be determined at a Remedy Hearing at **10:00am** on **22 May 2018** at The Employment Tribunals, 2<sup>nd</sup> Floor, 51 Clarendon Road, Watford, Hertfordshire, WD17 1HP . It has been given a time estimate of 2 hours

Employment Judge Bedeau

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Date: 26 March 2018

JUDGMENT SENT TO THE PARTIES ON

11 April 2018

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE