



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Piercey

**Respondent:** Select Ductwork Services Limited

## RULE 21 JUDGMENT

MADE PURSUANT TO RULE 21 OF THE EMPLOYMENT TRIBUNALS RULES OF PROCEDURE 2013

1. The claimant is claimant was dismissed by reason of redundancy and is entitled to a redundancy payment in the sum of £8382(16.5 weeks @ £508).
2. The claimant's claim for damages for breach of contract (notice pay) succeeds. The respondent is ordered to pay to the claimant £2219.53(11 weeks @ £411.23per week less £2304).
3. The respondent has made an unauthorised deduction from the claimant's wages. The respondent is ordered to pay to the claimant £2250. This is the gross amount. If the respondent pays the tax and national insurance due to HMRC, payment of the net amount will meet the judgment debt.
4. The respondent failed to pay the claimant in lieu of entitlement to annual leave. The respondent is ordered to pay to the claimant the sum of £796.50.

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Employment Judge Gumbiti-Zimuto

Date: 1 November 2018

Sent to the parties on: 15.11.18.....

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For the Tribunals Office