



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr J Keen**

**v Intelligent Office Systems London Ltd**

Upon the respondent failing to enter a response, Employment Judge Smail enters the following:

## JUDGMENT

1. The claimant's claims of unauthorised deductions from earnings are well-founded in the sum of £16,464.47.
2. The respondent is further liable to the claimant for failing to issue written terms and conditions of employment, for which the respondent must pay 4 weeks' pay in the sum of £1,500.
3. The total the respondent must pay the claimant is £17,964 within 7 days.
4. The hearing on 8 November 2018 is vacated.

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Employment Judge Smail

Date: 5 November 2018

Sent to the parties on: 6 November 2018

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For the Tribunal Office