



EMPLOYMENT TRIBUNALS

Claimant: Mr S Njoku
Respondent: L Rowland & Company (Retail) Ltd

Heard at: Reading Employment Tribunal
On: 18 – 22 November 2018

Before: Employment Judge George

Representation
Claimant: Mr P Summerfield, lay representative
Respondent: Mr G Lomas, consultant

JUDGMENT

1. The claimant's complaint of automatically unfair dismissal on grounds of protected disclosure contrary to s.103A of the Employment Rights Act 1996 is not well founded and is dismissed.
2. The claimant's complaint of unfair dismissal contrary to s.94 of the Employment Rights Act 1996 is not well founded and is dismissed.

Employment Judge George
Date 22 November 2018 _____

JUDGMENT SENT TO THE PARTIES ON
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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.