



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4113368/2018**

**Mrs Margaret Johnston**

**Claimant**

**Govanhill Youth Project**

**Respondents**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

The judgment of the Employment Tribunal is that the claimant's complaints of (a) unfair constructive dismissal; (b) failure to pay notice pay; and (c) failure to pay holiday pay, all succeed and the remedy to which the claimant is entitled will be determined at the final hearing on Wednesday 31 October 2018 at 11.30am, now extended to two hours duration.

## **REASONS**

- 1 A copy of the claim form setting out the claimant's complaint was sent to the respondent on 22 August 2018.
- 2 In accordance with the terms of Rule 16 of the Rules to be found in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 the respondent was required to enter a response within twenty eight days of the date on which a copy of the claim was sent to it but failed to do so.
- 3 The Employment Judge decided that on the available material a determination could properly be made without a hearing as to the liability of the respondent for the claim.

- 4 The remedy to which the claimant is entitled for the successful complaints will be determined by an Employment Judge at that hearing on 31 October 2018.

Employment Judge:	G Ian McPherson
Date of Judgement:	27 September 2018
Entered in register:	28 September 2018
And copied to parties	