



EMPLOYMENT TRIBUNALS

Claimant
Mr S Munn

Respondent
v Mrs J Summers & Mr M Summers T/A
MSA Partnership

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Birmingham

On: 6 February 2019

Before: Employment Judge Lloyd

Representation

For the Claimant: In person
For the Respondent: No attendance

JUDGMENT

The tribunal's judgment is:

- 1) The respondent's ET3 Response was rejected under Rule 18 of the Rules of Procedure on 12 December 2019. The respondent has declined to attend the hearing.
- 2) The claimant was a "worker" within the meaning of s.230(3) Employment Rights Act 1996.
- 3) The claimant has proven his claim of unauthorised deduction of wages for the months of April and May 2018. I award him the gross sum of £1,600.00, which I order the respondent to pay forthwith
- 4) The claimant has proven unpaid accrued holiday pay as at 17 May 2018, in the gross sum of £1,000.00 which I order the respondent to pay forthwith.
- 5) The claimant was entitled to notice of 4 weeks. He is entitled to the gross sum of £1,000.00; which I order the respondent to pay forthwith.
- 6) I order the respondent to pay the claimant the total sum of **£3,600.00**

Employment Judge Lloyd

6th February 2019