



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Pattar  
**Respondent:** Amit Bangre Consulting Limited

**Heard at:** Bristol Employment Tribunal      **On:** 26 July 2019

**Before:** Employment Judge Midgley

## Representation

**Claimant:** In person  
**Respondent:** Mr Manadtos, consultant

# JUDGMENT

1. The Employer's Counterclaim is dismissed on its withdrawal by the Respondent.
2. The Claimant's claim for non-payment of holiday pay is dismissed on its withdrawal by the Claimant.
3. The Claimant's claim of an unlawful deduction of wages contrary to s.13 ERA 1996 is not well founded and is dismissed.
4. The Claimant's claim of breach of contract in relation to the payment of notice pay is well-founded and succeeds.
5. The Claimant received pay exceeding the sums due as notice pay and no compensation is due to the Claimant.

Employment Judge Midgley

Date: 21 August 2019

Judgment sent to the Parties on: 23 August 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.