



EMPLOYMENT TRIBUNALS

Claimant: Mr B Chapman

Respondent: John Hornby Skewes & Co Ltd

JUDGMENT

The claim is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring these proceedings.
5. Your letter does not explain how the Tribunal might have jurisdiction to hear your claim of Unfair Dismissal in circumstances where you must have 2 years' service to bring a claim of ordinary Unfair Dismissal.
6. Accordingly, the claim is struck out.

Employment Judge Maidment

Date: 25 June 2019