



EMPLOYMENT TRIBUNALS

Between: Mrs J Robson and NCC Group Security Services

Limited

Claimant Respondent

Heard at: Leeds

Before: Employment Judge Cox

Members: Ms B R Hodgkinson

Mr K Lannaman

On: 18 to 22, 25 and 26 March 2019

Representation:

Claimant: Mr Frew, counsel Respondent: Mr Boyd, counsel

JUDGMENT

- 1. The claims of unauthorised deduction from wages and maternity discrimination by deduction from wages are dismissed on withdrawal by the Claimant.
- 2. The claim for unpaid holiday pay is dismissed on withdrawal by the Claimant.
- 3. All claims of maternity discrimination other than discrimination by demotion are dismissed on withdrawal by the Claimant.
- 4. The claim of maternity discrimination by demotion fails and is dismissed.

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- 5. The claim of victimisation fails and is dismissed.
- 6. The claim of unfair dismissal by reason of maternity fails and is dismissed.
- 7. The claim for damages for wrongful dismissal fails and is dismissed.

Employment Judge Cox

Date: 26 March 2019

Note: Reasons for the decision having been given orally at the Hearing, written reasons will not be provided unless requested by either party within 14 days of this written record of the decision being sent.