



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Jofrey Pereira

Out of Africa Investments Limited
(In Voluntary Liquidation)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT London Central Employment Tribunal **ON** 18 February 2019

EMPLOYMENT JUDGE Keith

Representation

For the Claimant: The claimant represented himself.

For the Respondent: The respondent did not attend and was not represented.

JUDGMENT

The judgment of the Tribunal is that:

1. The claim of unfair dismissal fails and is dismissed, on the basis that the claimant has insufficient qualifying service.
2. The claimant is no longer pursuing the claim for notice pay, on the basis that he is engaging with the Insolvency Service and has received an interim payment for this. The claim is dismissed on the claimant's withdrawal of this claim.
3. The respondent made unlawful deductions from the claimant's wages as set out below, which the respondent is ordered to pay to the claimant on net basis, without deduction of tax:

- a. in respect of his pay for the period from 1 to 7 August 2018; a week's net pay of £307.52;
 - b. in respect of an entitlement to a 'tronc' payment for July 2018 of £352, again net;
 - c. in respect of 6 days, or 1.2 weeks' accrued but untaken holiday, of £466.49, again net.
4. The claimant's claim for unpaid pension contributions fails and is dismissed.
 5. The total award (3 (a) to (c)) is therefore £1,126.01 net, with no deduction for taxes.

Employment Judge Keith
18 February 2019

Judgment sent to Parties on

14 March 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.