



EMPLOYMENT TRIBUNALS

Claimant: Mr Aubrey Haskard

Respondent: The White Wall Company Ltd

Heard at: Croydon **On:** 11 December 2018

Before: Employment Judge Nash (sitting alone)

Representation

Claimant: Ms Sedaris, a friend

Respondent: Mr Singh, solicitor

JUDGMENT

1. The claims of unfair dismissal and wrongful dismissal are dismissed because the claimant is not entitled to bring them because he was not an employee of the respondent as defined in section 230(1) and (2) of the Employment Rights Act 1996.
2. The claimant was a worker of the respondent as defined in section 230(3)(b) of the Employment Rights Act 1996 during the periods he was working for the respondent, but not at any other time.
3. The claims for holiday pay, sickness pay and for detriment in respect of a public interest disclosure proceed.

Employment Judge Nash
Date 11 December 2018

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.