



# EMPLOYMENT TRIBUNALS

**Claimants:** 1. Mrs J Saddington  
2. Mrs S Gallimore

**Respondent:** Mulberry Services Limited (in voluntary liquidation)

**HELD AT:** Liverpool **ON:** 1 March 2019

**BEFORE:** Employment Judge Shotter

## REPRESENTATION:

**Claimants:** In person  
**Respondent:** No attendance

## JUDGMENT

The judgment of the Tribunal is:

Mrs J Saddington: 2415101/2018

- (1) Mrs Saddington was wrongfully dismissed and is entitled to damages for breach of contract and the respondent is ordered to pay to the claimant unpaid statutory notice pay in the sum of £1478.48 net (8 weeks @ £184.81 net).
- (2) Mrs Saddington was dismissed by reason of redundancy and is entitled to a statutory redundancy payment. The claimant had 12 years' service, she was 53 years old at the date of dismissal on 30 June 2018 and was paid £187.92 gross per week. The respondent is ordered to pay to the claimant a statutory redundancy payment in the sum of £2,255.04.
- (3) Mrs Saddington was unfairly dismissed and her claim for unfair dismissal is well-founded. The respondent is ordered to pay to the claimant damages for unfair dismissal in the sum of £500 consisting of a basic award which has been subsumed by the redundancy payment, and a compensatory award consisting of loss of statutory rights in the sum of £500.00.

Mrs S Gallimore: 2415358/2018

- (4) Mrs S Gallimore was wrongfully dismissed and is entitled to damages for breach of contract and the respondent is ordered to pay to the claimant unpaid statutory notice pay in the sum of £2217.72 net (12 weeks @ £184.81 net).
- (5) Mrs S Gallimore was dismissed by reason of redundancy and is entitled to a statutory redundancy payment. The claimant had 16 years' service, she was 64 years old at the date of dismissal on 30 June 2018 and was paid £187.92 gross per week. The respondent is ordered to pay to the claimant a statutory redundancy payment in the sum of £4,510.08.
- (6) Mrs S Gallimore was unfairly dismissed and her claim for unfair dismissal is well-founded. The respondent is ordered to pay to the claimant damages for unfair dismissal in the sum of £500, consisting of a basic award which has been subsumed by the redundancy payment, and a compensatory award consisting of loss of statutory rights in the sum of £500.00.

1.3.19

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Employment Judge Shotter  
JUDGMENT & REASONS SENT TO THE PARTIES ON  
04 March 2019

.....  
FOR THE SECRETARY OF THE TRIBUNALS

**NOTICE**

**THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990**

Tribunal case number(s): **2415101/2018 & 2415358/2018**

Name of **Mrs J Saddington** v **Mulberry Services Ltd**  
case(s): **Mrs S Gallimore**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **04 March 2019**

"the calculation day" is: **05 March 2019**

"the stipulated rate of interest" is: **8%**

MRS L WHITE  
For the Employment Tribunal Office

