



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr N Arif

**Respondent:** Capita Customer Management Limited

**Heard at:** Manchester

**On:** 14 February 2019

**Before:** Employment Judge Barker

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr C Lucas, HR Manager

# JUDGMENT

The judgment of the Tribunal is that:

1. The relevant time limit had expired without the respondent having presented its response to the Tribunal. The Tribunal granted the respondent an extension of time to present the response. The response was considered by the Tribunal in reaching its decision.
2. The decision of the Tribunal is that the claimant's claim for an unpaid bonus fails and is dismissed.

Employment Judge Barker

Date 18 February 2019

JUDGMENT SENT TO THE PARTIES ON

25 February 2019

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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