



EMPLOYMENT TRIBUNALS

Claimants: Mrs Martine Deans
Ms Paula Hind

Respondents: Atul Laddha t/a A & S Dental
Sumit Singh t/a A & S Dental

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

As to the claim of Mrs Martine Deans

1. The respondents have made an unauthorised deduction from the claimant's wages and are jointly and severally ordered to pay the claimant the gross sum of **£300**.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£972** which the respondents are jointly and severally ordered to pay her. For the benefit of the Secretary of State for BES s166 of the Employment Rights Act 1996 applies to this award.
3. The respondents have failed to pay the claimant's holiday entitlement and are jointly and severally ordered to pay the claimant the sum of **£2300**.

As to the claim of Ms Paula Hind

1. The respondents have made an unauthorised deduction from the claimant's wages and are jointly and severally ordered to pay the claimant the gross sum of **£1132.24**.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£979** which the respondents are jointly and severally ordered to pay her. For the benefit of the Secretary of State for BES s166 of the Employment Rights Act 1996 applies to this award.
3. The respondents have failed to pay the claimant's holiday entitlement and are jointly and severally ordered to pay the claimant the sum of **£576**.

Both

1. The hearing listed on **29/04/2019** is cancelled.

Employment Judge P Britton

Date: 2 April 2019