



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs K Packham  
**Respondent:** Comfort Care Partnership Limited  
**Heard at:** East London Hearing Centre  
**On:** 7 October 2019  
**Before:** Employment Judge Russell

**Representation**  
**Claimant:** In person  
**Respondent:** Did not attend

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the gross sum of **£2,333.33**
2. The Respondent failed to pay the Claimant her notice pay and the Respondent is ordered to pay damages to the Claimant in the sum of **£538.46**
3. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the sum of **£376.92**

Employment Judge Russell

Date: 7 October 2019