



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs S Freeman

**Respondent:** Southend University Hospital NHS Foundation Trust

**Heard at:** East London Hearing Centre

**On:** 23 September 2019

**Before:** Employment Judge C Lewis

## Representation

**Claimant:** In person

**Respondent:** Ms C Ibbotson - Counsel

# JUDGMENT

The Claimant's complaint of constructive unfair dismissal was brought outside the time limit provided by s 111 of the Employment Rights Act 1996. The Tribunal has no jurisdiction to hear the complaint and the claim is therefore dismissed.

Employment Judge C Lewis

5 October 2019