



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr N Finn

**Respondent:** St Andrews Healthcare

**Heard at:** Bury St Edmunds

**On:** 10 to 14 June 2019

**Before:** Employment Judge M Warren

Members: Mr Bone and Mr Schooler.

## Representation

**Claimant:** Mr B Cooper QC

**Respondent:** Mr Ho, solicitor

## JUDGMENT

1. The Claimant's claims that he was subjected to detriment and unfairly dismissed because he had made protected disclosures, succeed.
2. The remedy to which the Claimant is entitled shall be determined at a remedy hearing at Bury St Edmunds Employment Tribunal on 4 November 2019

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Employment Judge Warren – 14 June 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.