



# EMPLOYMENT TRIBUNALS

## BETWEEN

**Claimant**

and

**Respondent**

**Mrs J Pringle**

**Rupaal Care & Training Limited**

**Held at: Watford**

**On: 29 January 2019**

**Before: Employment Judge Smail**

### **Appearances**

**Claimant:** In Person

**Respondent:** Mr M. Cameron (Consultant)

# JUDGMENT

1. It is declared that the contractual basis of the Claimant's remuneration with the Respondent is £9 per hour plus holiday pay at the same rate for 5.6 weeks holiday per year.
2. By way of unauthorised deductions from earnings, the Respondent has failed to pay the Claimant holiday pay for 5.4 weeks since her engagement began with the Respondent, being a period less than 2 years.
3. The Respondent must pay the Claimant £437.40 gross within 14 days.

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Employment Judge Smail 29.01.19

South East Region

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Judgment sent to the parties on

21.02.19