



EMPLOYMENT TRIBUNALS

AND

Claimant

Miss H Rodgers

Respondent

Caverswall China Co Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

(hearing type code "V")

Heard at: Birmingham (remotely, via CVP)

On: 30 November, 1 and 2 December 2020

Before: Employment Judge Dimbylow

Members: Mrs DP Hill
Mr M Pearson

Appearances:

For the claimant: In person

For the respondent: Mr J Wallace, Counsel

JUDGMENT

This hearing took place against the background of the coronavirus pandemic; and was conducted remotely by video platform in accordance with safe practice and guidelines.

The unanimous judgement of the tribunal is that:

1. By consent, the claimant's claim for discrimination because of pregnancy and maternity contrary to section 18 of the Equality Act 2010 (EqA) is dismissed upon withdrawal by the claimant.
2. The claimant's claim for direct sex discrimination contrary to section 13 of the EqA is not well-founded, fails and is dismissed.
3. The claimant's claim for indirect sex discrimination contrary to section 19 of the EqA is not well-founded, fails and is dismissed.

Signed by Employment Judge Dimbylow

on 2 December 2020