



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss S Samra

v

Birmingham City Council

Heard at: Birmingham

On: 10 January 2020

Before: Employment Judge Broughton

Appearances:

For Claimant: Mr W Brown, solicitor

Respondent: Mr J Gidney, counsel

JUDGMENT

The Claimant's claims of sexual harassment were presented out of time and are dismissed but her principal claims of unfair dismissal and victimisation do not have little or no reasonable prospect of success and will proceed to a full hearing.

By consent:

The claimant can rely on those matters raised in her application to amend but only as background to her other complaints

The respondent will not advance a "bad faith" defence in relation to the victimisation complaints.

Employment Judge Broughton
13 January 2020