



EMPLOYMENT TRIBUNAL

BETWEEN

CLAIMANT

AND

RESPONDENT

Mr A.N. Joss

Mrs B.J. Joss
(trading as
'Aladdin Cleaning Services')

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Held at: Bristol Magistrates' Court on Monday, the 13th January 2020

Employment Judge: Mr D. Harris (sitting alone)

Representation:

For the Claimant: In person
For the Respondent: No attendance

JUDGMENT

Upon considering the information available to the Tribunal about the reasons for the Respondent's absence: namely-

- (a) a Med 3 Certificate from the Claimant's General Practitioner dated the 3rd January 2020;**
- (b) a letter from the Claimant's General Practitioner dated the 7th January 2020;**
- (c) a letter from the Respondent's solicitors dated the 8th January 2020; and**
- (d) correspondence from the Claimant to the Tribunal received on the 13th January 2020;**

And upon dismissing the Respondent's application for a postponement of the hearing on the basis that insufficient grounds for a further postponement had been shown by the Respondent

And upon hearing evidence under affirmation from the Claimant

And upon reading the Respondent's Notice of Response dated the 28th February 2019

And upon amending the name of the Respondent to "Mrs B.J. Joss (trading as 'Aladdin Cleaning Services')"

IT IS ORDERED THAT:

- 1. The Respondent shall pay the sum of £1,029.84 (net) to the Claimant being one month's Notice Pay due to the Claimant upon the Respondent's termination, without notice, of his contract of employment with the Respondent on the 30th November 2018.**

2. The Respondent shall pay the sum of £620.13 (net) to the Claimant, which sum represents an unlawful deduction by the Respondent from the Claimant's wages for the month of November 2018.

3. Pursuant to Rule 66 of The Employment Tribunals Rules of Procedure 2013, the Respondent shall pay the total sum of £1,649.97 to the Claimant within 14 days of receiving the judgment.

Employment Judge David Harris

Dated: 28th January 2020

NOTE

Reasons for the decision were given orally at the hearing on the 13th January 2020. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of the sending of the written record of the Tribunal's decision. If no such request is received, the Tribunal shall provide written reasons only if requested to do so by the Employment Appeal Tribunal or a court.