



# EMPLOYMENT TRIBUNALS

## BETWEEN

Claimant

MRS REBECCA DAVENPORT AND  
(C1)  
MR STEPHEN DAVENPORT  
(C2)

Respondent

BOWLEAZE LTD T/A RIVIERA  
HOTEL

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: CARDIFF ON: 20TH FEBRUARY 2020

EMPLOYMENT JUDGE MR P CADNEY

MEMBERS: MS Y RAMSARAN  
MR H PATEL

APPEARANCES:-

FOR THE CLAIMANTS:- MR S DAVENPORT (C2)

FOR THE RESPONDENT:- MS K ZAKRZEWSKA

## JUDGMENT

The unanimous Judgment of the Tribunal is that:-

The first Claimant's claims of:

1. Unfair Dismissal;
2. Wrongful Dismissal (notice pay)

Are well founded and are upheld.

The first Claimant's claims of:

3. Sex discrimination and/or marital status discrimination are not well founded and are dismissed.

The second Claimant's claims of :

4. Unlawful deduction of wages;
5. Unpaid Holiday pay

Are well founded and are upheld.

### **Remedy**

The Respondent is ordered to pay the first Claimant:

6. Unfair Dismissal: Basic award £1938.44 / Compensatory award £3876.88
7. Wrongful Dismissal (Notice Pay) £1384.60
8. Total - £7,199.92.

The Respondent is ordered to pay the second Claimant:

9. Unlawful deduction from wages - £486.00.
10. Unpaid Holiday pay £1260.00
11. Total - £1746.00

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**EMPLOYMENT JUDGE CADNEY**

**Dated: 20<sup>th</sup> February 2020**

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