



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mr Benjamin Jarvis

AND

**Respondent**

DX Network Services Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth ON

3 January 2020

### THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO VALID RESPONSE HAVING BEEN PRESENTED

#### JUDGMENT UNDER RULE 21

1. The claimant was unfairly dismissed; and
2. The claimant was discriminated against on the grounds of his age; and
3. The claimant's claim for unlawful deduction from wages succeeds; and
4. The claimant's claim for accrued but unpaid holiday pay succeeds; and
5. The appropriate remedy will be determined at a hearing notice of which will follow in due course.

\_\_\_\_\_  
Employment Judge N J Roper  
Dated 3 January 2020