



EMPLOYMENT TRIBUNALS

Claimant: Mr R Proctor

Respondent: (1) Warwick Estates Property Management Ltd
(2) Verto HR Ltd

Heard at: (by video) **On:** 26 October 2020

Before: Employment Judge S Moore
Mr M Lewis
Ms H Mason

Representation

Claimant: Ms Millin, Counsel
Respondent: Ms H Cotton, HR Manager

JUDGMENT

The claimant is a disabled person within the meaning of Section 6 of the Equality Act 2010.

Employment Judge S Moore

Date: 30 October 2020

JUDGMENT SENT TO THE PARTIES ON 5 November 2020

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FOR THE TRIBUNAL OFFICE

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.