



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Smith

Respondent: Sansha (UK) Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

- 1.The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the net sum of **£1750.00**.
- 2.The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant in the sum of **£1500.00**.
- 3.The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£2818.80**.
- 4.The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the claimant the sum of **£223.71**.
- 5.The Claimant was unfairly dismissed and the Respondent is ordered to pay the Claimant the sum of **£9300.56** in compensation.
- 6.The hearing listed on **6 December 2018** is cancelled.

Employment Judge **Cox**

Date: 27 November 2018